

Margie Heiler, MS

*Master Certified Coach (MCC since 1998), International Coach Federation
Certified Executive Coach (CEC), Worldwide Association of Business Coaches
Founding Board Certified Coach (BCC), Center for Credentialing and Education*



Since 1996, Margie has contributed to the success of major corporations and government agencies as a trusted strategist and executive coach, assessments consultant, team coach and facilitator. She brings a depth and breadth of experience, specializing in the human factor, organization development and change management, as well as program and transformational leadership management. Her background prior to coaching included human resources, training, and organization development.

With spirited compassion and a deep respect for differences, Margie partners with individuals, teams and organizations to develop human potential and support others to create a world that fosters peaceful coexistence and includes more effective communication and improved relationships.

Margie has a strong commitment to the coaching profession and has been training, supervising, and mentoring coaches for over 15 years. She is recognized as one of the pioneers in the field and has been giving back as a leader in setting standards for coaching excellence and directing the learning process for aspiring coaches and leaders who are striving to integrate their coaching skills into their professional and personal lives.

Throughout her many years of working with executives, coaches and teams, Margie has observed the power of resilience as a key success factor in the process of human change, learning and growth. She works creatively with this concept, and has developed tools such as the award-winning Road to Resilience™ [VALUES DECK](#). Her clients not only become more resilient, they also communicate more powerfully, increase their emotional intelligence, build stronger relationships, and respond in meaningful ways to their environment, challenges and outcomes. The result is leaders who make better decisions and are more effective, efficient and successful.

Using a customized series of assessments, surveys, exercises, structures and tools that complement vital coaching conversations, Margie meets clients where they are to determine goals and generate strategies to meet those goals. Clients discover new ways to approach their leadership, impact their bottom line and increase their influence as they leverage the power of vision and purpose, and align values with actions. They also learn to balance a more powerful work style with quality of life.

“Through Margie’s coaching, I now understand what I want, how I think, what motivates me, and I have the ability to assess how my own behaviors either diminish or maximize my leadership effectiveness . . . “

-Federal Government Senior Executive Coaching Client

“With Margie’s knowledgeable, thorough, caring and supportive teaching and mentoring, I achieved my coaching certification. Sharing her experiences was very helpful to me.”

-Mentor Coaching Client

For more information on coaching programs, assessments and publications, please visit Margie’s websites: [Values Deck](#), [Road to Resilience](#), [Assessments for You](#)